



THE BLUEPRINT FOR YOUR COMPANY'S SUCCESS

 **James Moore**  
Certified Public Accountants and Consultants  
CONSTRUCTION SEGMENT

# Solidly Built Solutions for *Every* Aspect...

A white hard hat is the central focus of the image, resting on a surface. The background is a blurred construction site with wooden framing and a bright sky, suggesting a solid foundation for business solutions.

## ...Of **Your Business**

From hometown breweries to state of the art hospitals, you're literally building the future of your community. Yet filling the high demand for new construction is a challenge when you're faced with a lack of skilled labor, keeping up with your job cost and financial reporting, increasing your bonding limits, and making sure you have enough cash flow for your entire backlog.

**Your business needs go beyond financial statement preparation and tax planning.** So we provide solutions that go beyond what your local CPA offers.

### OUR SOLUTIONS, *YOUR BENEFITS*

- **refine your goals, identify your challenges and set priorities by developing a strategic plan**
- **focus on your operations, reduce waste and direct your resources to the areas that matter most**
- **identify and develop future leaders in your organization**
- **long-term success through proper execution and accountability**

The goal isn't merely to get your numbers in order; we take a holistic approach to help you ***transform your organization and get sustainable results.***

Read more to see how we can help you strengthen your company's foundation across the board.



# The James Moore Difference

Serving **130+** general contractors,  
trade contractors,  
engineers and  
related services

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Dedicated Construction Services Team  
that *understands* the importance of  
bonding credit enhancement

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**Lean Six Sigma** expertise means  
**efficiency and quality**

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**1:7** PARTNER TO STAFF



## We're in the know... so you're in the know.

We're speakers and active members of  
the following organizations:

**CFMA** – Construction Financial Management  
Association

**CICPAC** – Construction Industry CPAs/  
Consultants Association

**Florida Surety Association**

**ABC** – Associated Builders and Contractors

**BANCF** – Builders Association of North Central  
Florida

**TBA** – Tallahassee Builders' Association

**VBIA** – Volusia Building Industry Association

**AICPA** – American Institute of Certified Public  
Accountants

**AICPA Employee Benefit Plan Audit Quality  
Center**

**FICPA** – Florida Institute of Certified Public  
Accountants

**AGN International**



# A Holistic Approach to Help You Thrive

At James Moore, we understand that your business concerns aren't just about forms and financial statements. So we offer a wide range of services to help you in every aspect of your operations.

**Audit & Assurance** – Have confidence that your financial reporting is accurate and meets industry standards and bonding requirements.

**Tax Planning and Compliance** – Minimize tax burdens and maximize cash flow while navigating complex filing requirements.

**QuickBooks & Accounting Support** – Produce timely and accurate internal financial statements by getting periodic help with accounting tasks that your staff doesn't understand.

**Wealth Management Solutions\*** – Make your short- and long-term financial goals a reality with financial guidance, planning and strategies.

**Technology Solutions Consulting** – Find the technology answers you need to safeguard your IT network and maintain secure cyber-connections with your clients and employees

**HR Solutions**– Gain peace of mind over the needs of your unique workforce in an ever-changing compliance environment.

**Strategic Planning** – Refine your goals, establish priorities and develop clear steps so your team can move forward with clarity and confidence.

**Transition Planning** – Transition your business to who you want, when you want and for how much you want or need.

**Operational Excellence** – Improve your operations and grow your bottom line by redirecting your resources to the things that matter most.

**Leadership Development & Corporate Training** – Develop a long-term talent pipeline and provide future leaders with the tools they need to take over the reins when the time comes.

\*Advisory services offered through HK Financial Services (HKFS), a Registered Investment Advisor. James Moore & Co. and HKFS are independent of each other.

FOR MORE INFORMATION

## Construction Segment

Roger Swanger, CPA, Partner  
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*Established in 1964, James Moore & Co. has been serving clients in the construction industry for more than 50 years. With offices in Daytona Beach, Gainesville and Tallahassee, Florida, we have CPAs and consultants devoted to providing solutions to all levels within the construction industry. We offer a variety of services, such as Tax, Audit & Assurance, Accounting & Controllershship, Wealth Management, HR Solutions, Technology Solutions, Business Advisory, Corporate Training, Leadership Development and other consulting services.*